

Dark *Bali* 

Annual Report 2025





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A Letter from Our Founder

Within the anti-trafficking sector, 2025 was a startling year with massive, unexpected changes. Geo-political shifts created more human trafficking victims, and the loss of USAID impacted the entire sector. Many organizations received their funding as USAID grantees or sub-grantees, and the overnight collapse meant immediate layoffs and closures of projects. Survivors lost essential services, including their housing. Important research was halted and subsequently lost, and community prevention programs were shut down when staff size had to be cut. Finding donors became even more difficult. It was brutal.

After the initial shock wore off, we began rebuilding. While it has not been simple and the reverberations of the loss of so much financial backing continues, I am encouraged by the trend toward more collaboration. Organizations are working together on projects to share the cost burden, and many projects are being redesigned with more volunteer community involvement. There is a hunger for community and peer support (because we are all exhausted) that I think lends to a very hopeful future.

With Gratitude,

For Dark Bali in both Indonesia and within the Global Learning Community, we've been able to sit down with partners and peers and listen to the impact of the unexpected changes on their work and strategically think about the future with them. This is where we are now as 2026 begins – knowing that the landscape has changed and the challenges are even bigger than they were a year ago. We need to do even more with less just to get back to where we were a year ago. But. The people in this sector are a force to be reckoned with and their tenacity continues to inspire me. I still believe that strengthening and equipping those on the frontlines of anti-trafficking is the most impactful and strategic way to combat modern day slavery. We took a hit this year, but we are not quitting any time soon. There is more to do.





Our Mission, Vision & Model

We believe that human trafficking will only be eliminated when local abolitionists are effectively working together. Our role is to strengthen and equip those on the frontlines of anti-human trafficking.

Our vision is to see slavery abolished and the lives of survivors restored through creating awareness, empowering advocacy, and building partnerships for the prevention, rescue, and restoration of trafficked people throughout Indonesia.

All Dark Bali projects fall under three program categories:

Coalition Development

Facilitating city or regional anti-trafficking task forces which are connected into one larger Indonesia National Anti-Trafficking Coalition.

Collaboration

Facilitating multi-stakeholder projects with purposeful outcomes among community partners.

Capacity Building

Bringing access to professional training, quality resources, data and funding to the anti-trafficking community across Indonesia, and representing the deep knowledge of Dark Bali's coalition partners to the global anti-trafficking sector.



Capacity Building



With a focus on the larger picture of the entire Indonesian anti-trafficking movement and its place in the global anti-slavery conversation, Dark Bali works to increase the capacity of the organizations within our network and address the information gap between researchers, the public, and the people engaged in anti-trafficking efforts within Indonesia.

Our Capacity Building program facilitates data collection/research efforts, provides professional training to the anti-trafficking community, translates quality resources into Indonesian, identifies/addresses pressing needs in the national anti-trafficking response, and facilitates access of Indonesian organizations and leaders into global anti-trafficking spaces

INTEGRATIVE SOMATIC EXPRESSIVE ARTS FOR TRAUMA AND TRAFFICKING



We were thrilled to have 27 counselors and case managers graduate from our 18 month pilot project which brought trauma-specific training that had previously been unavailable in the country. The cohort met every six months for in person intensives, with online follow up and clinical supervision in between. They came from around the country learning how to incorporate Somatic Experiencing into their work with survivors of trafficking and earning their certifications.

We are so proud of their achievement and for the groundwork they've laid for more focused, long-term training projects like this one.



“Now I can set boundaries more clearly, and that makes my work more sustainable. I feel more capable of handling difficult situations. I no longer get tired as easily as I used to. When I teach grounding to clients, I see them immediately become calmer. That makes me confident that this method is very helpful. Somatic practices help me find new ways to respond to client’s trauma without getting caught up in their emotions.”

An ISEATT Graduate



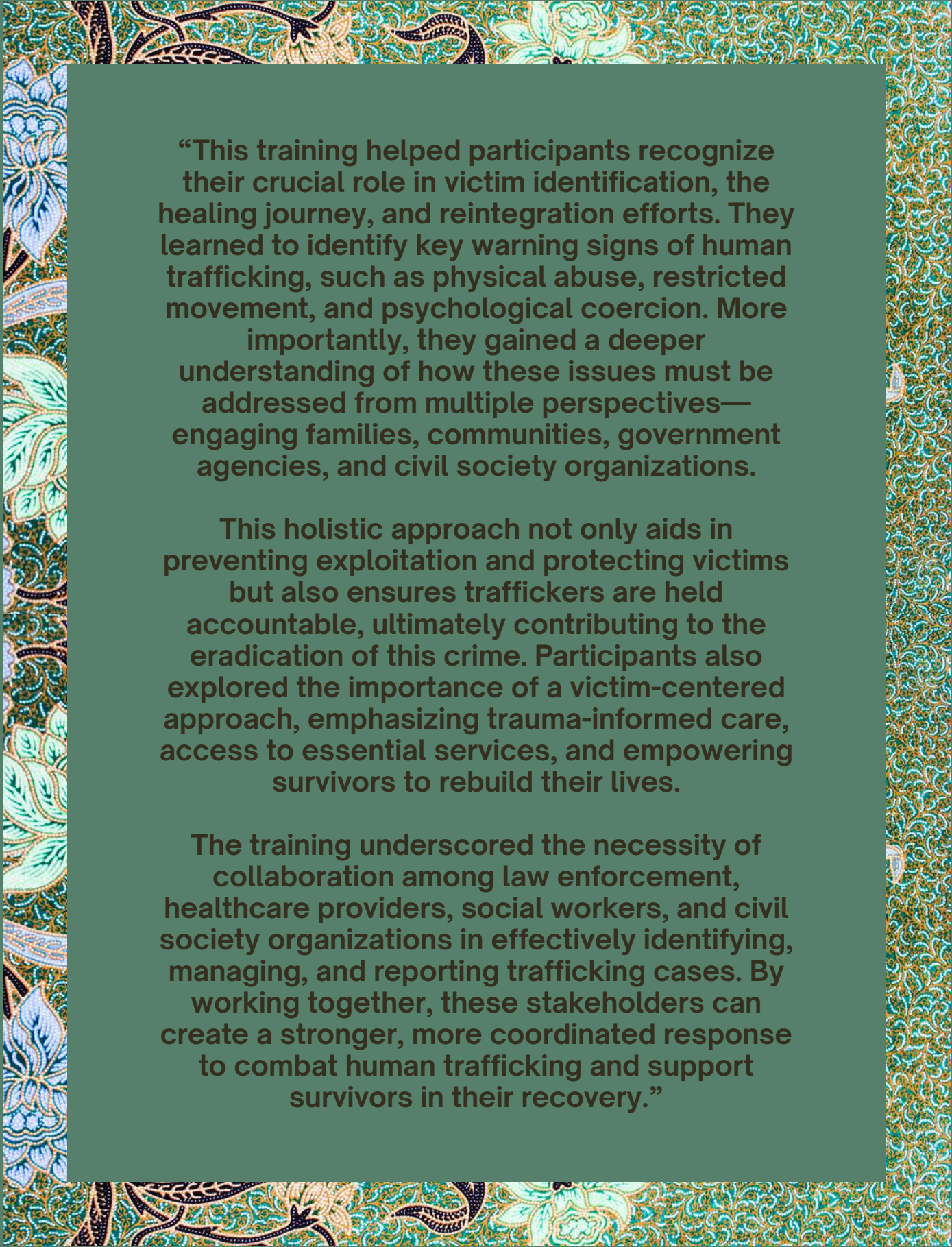


VICTIM IDENTIFICATION TRAINING PROGRAM

Through our partnership with the Canadian government and their Canadian Fund for Local Initiatives grant, we were able to take our training program in Victim Identification, Protection, Recovery, and Reintegration to Sukabumi, Java.

We had a fantastic group of 45 law enforcement, nonprofit staff, social service providers, and staff from the government ministries of children's protection, migration, and manpower who spent the week together learning and planning for future collaboration as a task force.





“This training helped participants recognize their crucial role in victim identification, the healing journey, and reintegration efforts. They learned to identify key warning signs of human trafficking, such as physical abuse, restricted movement, and psychological coercion. More importantly, they gained a deeper understanding of how these issues must be addressed from multiple perspectives—engaging families, communities, government agencies, and civil society organizations.

This holistic approach not only aids in preventing exploitation and protecting victims but also ensures traffickers are held accountable, ultimately contributing to the eradication of this crime. Participants also explored the importance of a victim-centered approach, emphasizing trauma-informed care, access to essential services, and empowering survivors to rebuild their lives.

The training underscored the necessity of collaboration among law enforcement, healthcare providers, social workers, and civil society organizations in effectively identifying, managing, and reporting trafficking cases. By working together, these stakeholders can create a stronger, more coordinated response to combat human trafficking and support survivors in their recovery.”

Collaboration

Human trafficking is a complicated crime requiring a multitude of criminal actors who groom, recruit, transfer, harbor, and control their victims. The only effective response to trafficking is a network equally as sophisticated and working collaboratively together. By creating pathways for organizations to collaborate on shared projects, we are able to impact human trafficking on a larger scale across Indonesia.

Current Collaborative projects include:

- Safe Migration & Human Trafficking Awareness
- Child Marriage Prevention
- Asia Region Anti-Trafficking Conference Planning Committee
- Global Learning Community Secretariat
- Asia Freedom Network Indonesia Country Coordinator

Our Collaboration results in:

- Long-term, sustainable growth in the anti-trafficking movement
- Wider geographic reach
- Efficient use of resources & shared leadership



HUMAN TRAFFICKING PREVENTION PROJECT



Our Human Trafficking Prevention Project rolled out in Sukabumi, West Java in August. 800 students in 3 high schools, 1 junior high, and 1 college were taught about how human trafficking works, particularly as it relates to job recruitment, and how to stay safe when searching for work abroad. This area of Indonesia is known for being a target for labor trafficking through migrant work, so it is critical that students are prepared to evaluate job offers effectively.





The Global Learning Community



Dark Bali’s role as the 2024-2026 secretariat of the Global Learning Community has been an incredible opportunity to invest in the global counter trafficking movement by supporting leaders of grassroots organizations, researchers, social enterprise owners, and other stakeholders around the world, much like we do for the Indonesian coalition.

In 2025, we saw tremendous growth both in number of community members as well as diversity in where our members come from, including some very challenging places like Afghanistan, Madagascar, Ethiopia, and Bangladesh.

At the end of the year, we had 343 members from 60 countries. In particular, we are excited to have added Spanish language to our learning calls which connected us with a growing number of organizations across Latin America.



At the end of 2025, the secretariat team was invited to present the GLC to the zonal leaders of The Salvation Army (TSA) at their annual meeting in London. These 7 leaders are all GLC members and are responsible for hundreds of TSA grassroots leaders and projects around the world. We are delighted to help equip them and others like them with knowledge and connections to impact human trafficking globally.



Some members have requested their locations not be represented .



“Participating in the GLC helps us to incorporate a global perspective, have access to a diverse set of resources, and align with global data standards. It has also provided a platform to promote the work being done in Latin America and to begin to grow our network in this part of the world”

-Nicole Gallego (El Pozo de Vida), GLC member.

ASIA REGION ANTI-TRAFFICKING CONFERENCE



As a part of our role as the Secretariat holder for the Global Learning Community, Dark Bali is the coordinator for the Asia Region Anti-Trafficking Conference (ARAT). This year's conference moved to Chiang Mai, Thailand where 300 people gathered for ARAT with another 450 joining us online. It was the biggest ARAT to date!



The ARAT Conference was an incredible time of connection, learning, and strategizing for the anti-human trafficking movement in Asia. We were especially excited to host the Asia Region Survivors and Allies Network which is newly formed as a initiative from ARAT 2023.

Through a generous donor, we were able to provide 30 scholarships including hotel and airfare to these survivor leaders who all work in the anti-trafficking sector so that they could present this new group to the ARAT community and participate as our peers.



Coalition Development

Our role as the facilitating organization of the Indonesia National Anti-Trafficking Coalition is to identify and network existing anti-trafficking organizations, facilitate task force meetings, coordinate projects between organizations and government entities, and connect Indonesian organizations to international networks and resources.



In 2025 we saw a creative mix of community advocacy work, prevention projects, case coordination, and knowledge and resource sharing in our regional task forces. From podcasts to appearing on talk shows, conducting prevention programs in schools to managing complex cases, our coalition partners have been busy!

BALI: This past year the task force has been working closely with investigators on a case of alleged baby trafficking (a type of human trafficking connected with illegal adoptions). This major case included 8 pregnant women and 4 babies as victims.

SUKABUMI: A place of origin for many victims who are trafficked overseas, the task force is celebrating the successful repatriation of two Indonesians who were trafficked to Cambodia as well as a young victim trafficked to China.

SUMBA: A migrant worker exploited in Malaysia has been repatriated in a case involving fraud, document forgery, and severe abuse.



Bali

The origin of Dark Bali was the development of the Bali task force. We are so thrilled that over the past decade this task force has grown into a self-sustaining, locally led group who chose to register with the Indonesian government this year as civil society coalition which consists of local NGOs, law enforcement, social services, and legal aid.

As a collective, the Bali task force focuses on strengthening victim-centered case management, trauma-sensitive approaches, and capacity building for field officers. Their aim is to complement government efforts by improving coordination and ensuring that community-based voices are integrated into the formal system. They are also involved in prevention through public awareness campaigns, podcast broadcasts, and education at the school and village levels.

A decade ago when Dark Bali was just getting off the ground, the governor publicly declared that “there is no human trafficking in Bali.” Those working on the issue felt extremely limited in what we could do because of the lack of acknowledgement of the problem, much less actual coordination with local officials on trafficking cases.

Today, we have a thriving task force with close connections to all local agencies, ministries, and law enforcement that handle trafficking cases. This change has come from the persistence of the Bali task force and the impact is enormous. All trafficking cases are now handled in coordination with stakeholders for the best possible outcomes for survivors.



Our Financials

Our 2025 financials were very steady. With the exception of the Integrative Somatic Expressive Arts training project, all of our projects are continuations of previous initiatives based on feedback and requests from the community.

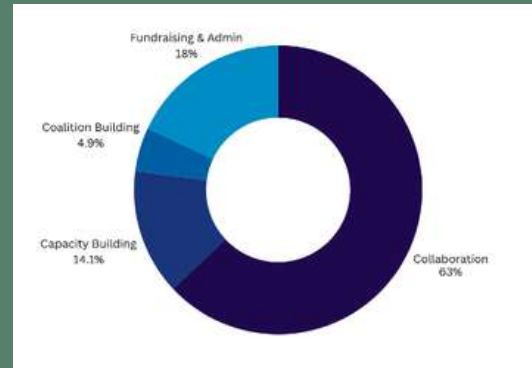
We continue to be so grateful for the wonderful and very generous collection of global donors, both individual and foundation, who give so that the mission of strengthening and equipping those on the frontlines of anti-trafficking can be achieved. These donors do not simply write checks and read a project report, they send us encouraging notes, sit on long strategy calls, ask smart questions, and inquire about the changes that recent events may have on Dark Bali and our shared projects and how they can help. Our Impact Team is incredible and absolutely essential in so many ways.

Cash	\$ 234,369
Other Assets	\$ 22,266
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Total Assets	\$ 256,636
Liabilities	\$ 2,254
Net Assets (with restrictions)	\$ 216,930
Net Assets (without restrictions)	\$ 37,452
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Total Liabilities and Net Assets	\$ 256,636

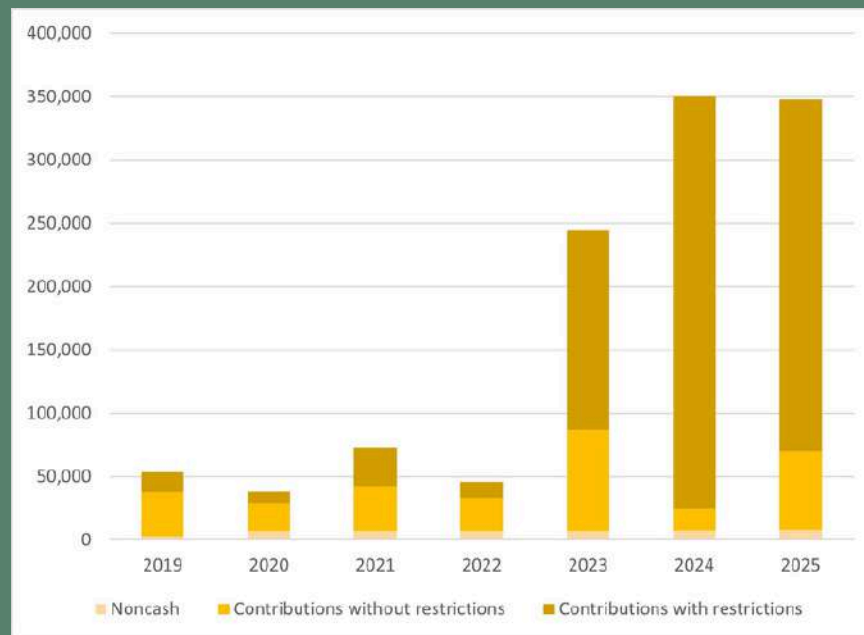
Our Financials

ALLOCATION OF EXPENSES IN 2025

Capacity Building	\$ 51,038 (14.1%)
Coalition Building	\$ 17,823 (4.9%)
Collaboration	\$228,132 (63.0%)
Administration	\$ 64,086 (17.7%)
Fundraising	\$ 1,217 (0.3%)



TOTAL CONTRIBUTIONS BY YEAR



Our Team (USA)



Ruth Hubbard, Board Chair

Ruth brings decades of leadership in branding, communications, & organizational strategy. She spent 14 years with Wycliffe Bible Translators, rising from designer to Executive Vice President, helping to shape Wycliffe USA's brand, culture, and global engagement. In 2016, she became the first woman to direct InterVarsity's Urbana Conference, guiding one of the world's largest student missions gatherings. Ruth now directs marketing for Marketplace & Development Enterprises (MDE), where she strengthens communication strategy, elevates global workers' stories, & advances business-as-mission initiatives around the world.



Kate Kirk, Board Treasurer

Kate loves working with organizations that are making a significant impact in the world. A licensed Texas CPA, she has over 14 years working with international nonprofits and foundations. In 2023 she finished a Masters of Theology from Dallas Theological Seminary. She currently resides in France, working to equip nonprofits and seminaries around the globe.



Dennis Griggs, Board Member

Dennis spent his early career in Germany where he founded and led Campus Crusade for Christ, Germany and the Institute for Church Growth, Germany. When he returned to the USA, he worked as a pastor until retiring in 2017. Currently Dennis is a member of the Orange County Human Trafficking Task Force and the team leader for R.E.A.C.H (Richfield - Education, Action, and Compassion for (anti-) Human Trafficking).



Our Team (USA)



John Frame, Board Member

John's area of academic research relates to nonprofit organizations and faith-based organizations – especially those related to anti-human trafficking. He serves as an academic administrator at National University, and previously served in local government in Michigan. He holds several degrees, including a PhD in Social Policy and a Masters in Public Administration, and he currently lives in Turkey.



Dr. Leah Edwards, Board Member

Dr. Leah Edwards is a monitoring and learning, evaluation and research consultant. Dr. Edwards provides evaluation, training, research and capacity building support to grassroots antitrafficking organizations, networks and coalitions globally. Prior to her work in anti-trafficking, Leah has worked in Haiti and Jordan in the humanitarian sector and is based in The Netherlands.



Dalaina May, Founder & Executive Director

Dalaina moved to Bali, Indonesia in 2014 where she volunteered for a local non-profit which operates a shelter for teen survivors of sex trafficking, training the staff in better standards of care. With local colleagues, she created Dark Bali to offer the same support to other organizations. She holds a BA in Intercultural Studies from Biola University and a MA in Global Leadership with an emphasis in Children at Risk from Fuller Seminary.

Our Team (Indonesia)



Putu Dharma Asthi, National Director

Asthi brings practical experience as well as the determination and grit necessary to work day to day in anti-trafficking. In her six years with Dark Bali, Asthi has grown our programs, cultivated good relationships with other decision-makers and leaders, and translated strategy into program effectiveness to fulfill the Dark Bali mission. She most recently has assumed the role of the Indonesian Country Coordinator for the Asia Freedom Network further connecting and equipping the Dark Bali coalition to international partners and resources.



Ni Made Verayanti Utami, Board President

Ni Made Verayanti Utami, is a dedicated academic specializing in linguistics and translation. Currently, she serves as a senior lecturer at Universitas Mahasaraswati Denpasar, contributing extensively to research and community service. She is also the Director of Yayasan Bali Insan Pendidikan Adiluhung (BIPA), an organization focused on education and training development. She serves as a translator and interpreter for many training programs organized by Dark Bali. Her work in both academia and social initiatives highlights her commitment to education and advocacy.



Andy Prawira, Board Vice President

Andy is the founder and director of Generasi Bisa, an Indonesian non-profit focused on addressing social issues impacting young Indonesians including drugs, HIV/AIDS, domestic violence, discrimination, prostitution, human trafficking, and poverty. In 2013, Andy was honored with an award from UNESCO for his work in peace-making and religious reconciliation among Indonesian youth.

Our Team (Indonesia)



Yohana Pandhi, Board Trustee

After retiring from a long career as the head of the anti-trafficking unit of Denpasar, Bali's police force, Yohana took on the role of Director of Women and Children's Services for a local non-profit which includes the island's only safehouse for teenage girls. She recently passed the bar exam in order to better advocate for those in her care and mentors new anti-trafficking leaders across the country.



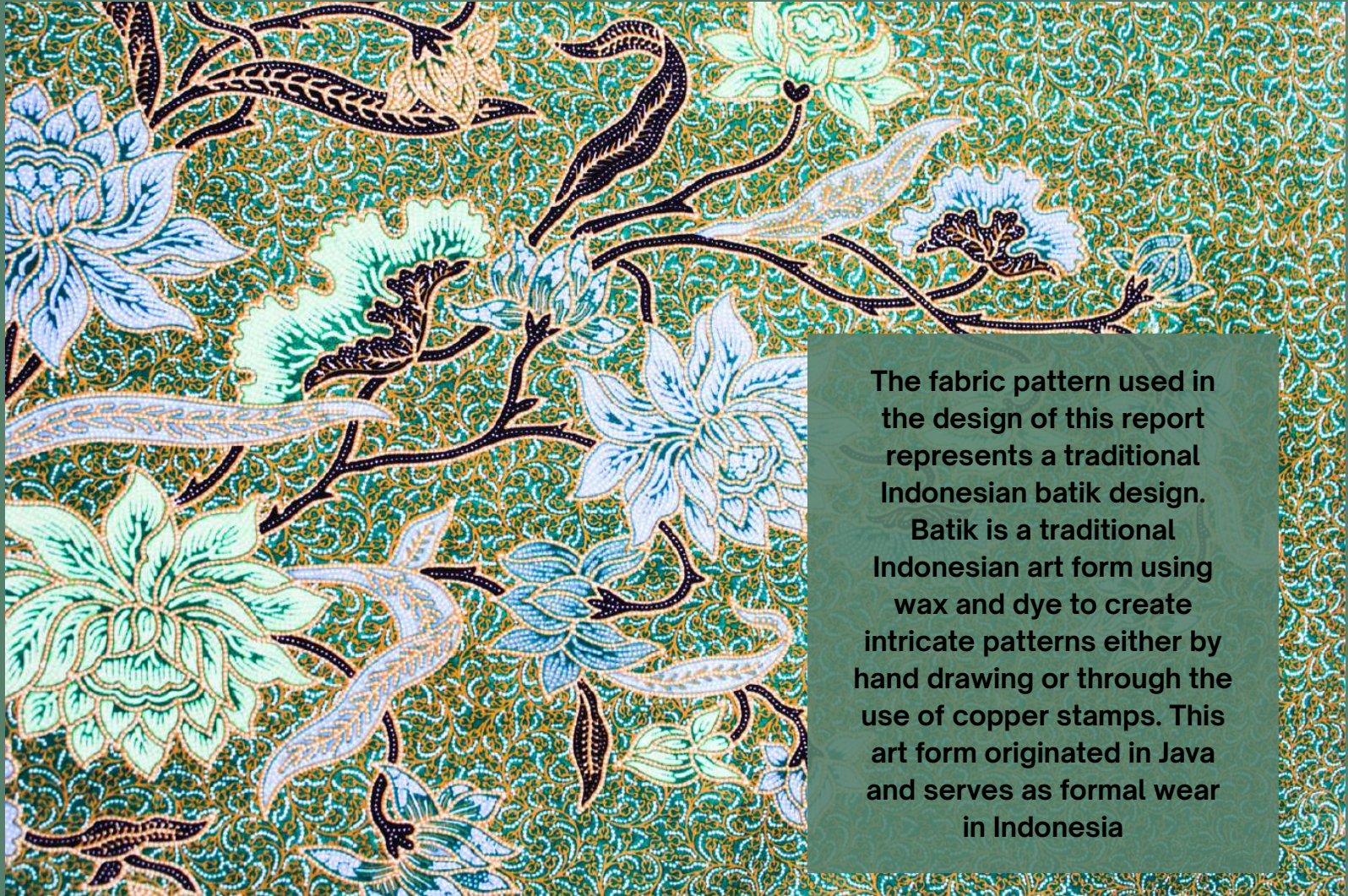
Jessy Magdalena, Board Treasurer

Jessy has been deeply involved in Bali's anti-trafficking movement for years. During her time leading World Relief Indonesia's Unit for Trafficking and Psychosocial support, she was instrumental in the birth and early development of Dark Bali. She currently works as the director for PT. Pinnacle Alfa Edukasi.



2025 Dark Bali Annual Report

Dark Bali



The fabric pattern used in the design of this report represents a traditional Indonesian batik design.

Batik is a traditional Indonesian art form using wax and dye to create intricate patterns either by hand drawing or through the use of copper stamps. This art form originated in Java and serves as formal wear in Indonesia

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