



Dark *Bali* 
Annual Report
2024





Table of Contents

01

A Letter From Our
Executive Director

02

Our Vision,
Mission, & Model

03

Capacity Building

08

Collaboration

12

Coalition
Development

16

Our Financials

18

Our Leadership
Team

FROM OUR FOUNDER & EXECUTIVE DIRECTOR

Anyone involved in grassroots organizations knows that the most knowledge and impact comes from people closest to the issue. Survivors and local people who experience the reality of human trafficking are the most capable of addressing trafficking in their communities. It is for this reason that Dark Bali was always intended to be an anti-human trafficking coalition run by Indonesians who set their own priorities and goals. Over the past few years, we have supported the creation of 7 regional task forces which are led by local anti-trafficking professionals from NGOs and law enforcement.



In January 2024, Dark Bali took another big step toward nationalizing our own leadership with Putu Dharma Asthi becoming our first National Director, overseeing all of the projects and programs inside of Indonesia.

In the same month, Dark Bali took on a new role as the 2024-2026 Secretariat of the Global Learning Community, a collaborative project with over 260 professionals in the anti-trafficking sector representing 45+ nations, serving as admin and financial sponsor of the project for this term. We are so excited to get more Indonesians involved in the movement on a global level and to continue supporting grassroots organizations across the world as they serve their communities.

Thank you to each person who helped make this possible!

A handwritten signature in black ink, appearing to read 'Dalaina May'.

Dalaina May

WHO, WHAT, WHY & HOW

Dark Bali is a non-profit organization which aims to strengthen and equip those on the front lines of abolition work in Indonesia – the caregivers, the grassroots organizations, the government agencies and police, and the community leaders advocating on behalf of trafficking victims and survivors.

Our vision is to see slavery abolished and the lives of survivors restored through creating awareness, empowering advocacy, and building partnerships for the prevention, rescue, and restoration of trafficked people throughout Indonesia.

All Dark Bali projects fall under three program categories:

Coalition Development

Facilitating city or regional anti-trafficking task forces which are connected into one larger Indonesia National Anti-Trafficking Coalition.

Collaboration

Facilitating multi-stakeholder projects with purposeful outcomes among community partners.

Capacity Building

Bringing access to professional training, quality resources, data and funding to the anti-trafficking community across Indonesia, and representing the deep knowledge of Dark Bali's coalition partners to the global anti-trafficking sector.

CAPACITY BUILDING

With a focus on the larger picture of the entire Indonesian anti-trafficking movement and its place in the global anti-slavery conversation, Dark Bali works to increase the capacity of the organizations within our network and address the information gap between researchers, the public, and the people engaged in anti-trafficking efforts within Indonesia.

Our Capacity Building program facilitates data collection/research efforts, provides professional training to the anti-trafficking community, translates quality resources into Indonesian, identifies/addresses pressing needs in the national anti-trafficking response, and facilitates access of Indonesian organizations and leaders into global anti-trafficking spaces



INTEGRATIVE SOMATIC EXPRESSIVE ARTS FOR TRAUMA & TRAFFICKING



In partnership with Lotus International, we launched a 2 year certification course for counselors from organizations in our network as well as psychologists from child protective services.

Trauma focused therapy, which is very body-based, is new and unknown to most mental health professionals in the country.

What this has meant for Indonesian survivors of trafficking is that they struggle to truly heal from their experiences and are often stuck with permanent PTSD symptoms. **This program is the first that we know of to bring knowledge and skills to Indonesian professional caregivers to directly address trauma through these proven methodologies.**

"We have just been hit and miss in our efforts with no real protocol or idea how best to work with victims of abuse and trafficking. This training has given us a clear guide on how to proceed and help the women and children that come into our care."

-Training Participant



LOTUS CIRCLE  INTERNATIONAL

VICTIM IDENTIFICATION TRAINING PROGRAM

“DUE TO THIS TRAINING, A NETWORK FOR THE PREVENTION AND HANDLING OF TRAFFICKING CASES IN INDRAMAYU CAN BE ESTABLISHED” - A TRAINING PARTICIPANT



We were thrilled to partner with the Canadian Fund for Local Initiatives again in 2024 bringing two more trainings to different regions in Indonesia (Jakarta & Indramayu). This week-long intensive training focuses on Victim Identification, Protection and Support, Recovery and Reintegration in Indonesia. The curriculum covers international, regional, and Indonesian law and policies around trafficking.

In each location, individuals from NGOs, law enforcement, social services, and government ministry staff participated together to understand not only the content of the curriculum but also how the policies apply in reality in their region and how they can better collaborate together.



89 PROFESSIONALS TRAINED

**REPRESENTING
31 LOCAL NGOS &
20 GOVERNMENT AGENCIES
INCLUDING SOCIAL SERVICES,
LAW ENFORCEMENT, AND
MINISTRIES OF MIGRATION
AND CHILD PROTECTION**



COLLABORATION

Human trafficking is a complicated crime requiring a multitude of criminal actors who groom, recruit, transfer, harbor, and control their victims. The only effective response to trafficking is a network equally as sophisticated and working collaboratively together. By creating pathways for organizations to collaborate on shared projects, we are able to impact human trafficking on a larger scale across Indonesia.

Current Collaborative projects include:

- Safe Migration & Human Trafficking Awareness
- Child Marriage Prevention
- Asia Region Anti-Trafficking Conference Planning Committee
- Global Learning Community Secretariat

Our Collaboration results in:

- Long-term, sustainable growth in the anti-trafficking movement
- Wider geographic reach
- Efficient use of resources & shared leadership



HUMAN TRAFFICKING PREVENTION PROJECT

We continued our Human Trafficking Prevention Project in 2024 with our coalition partners, Unbound Now Indonesia and Gerasa Bali, into two new communities, Soe & Lampung.

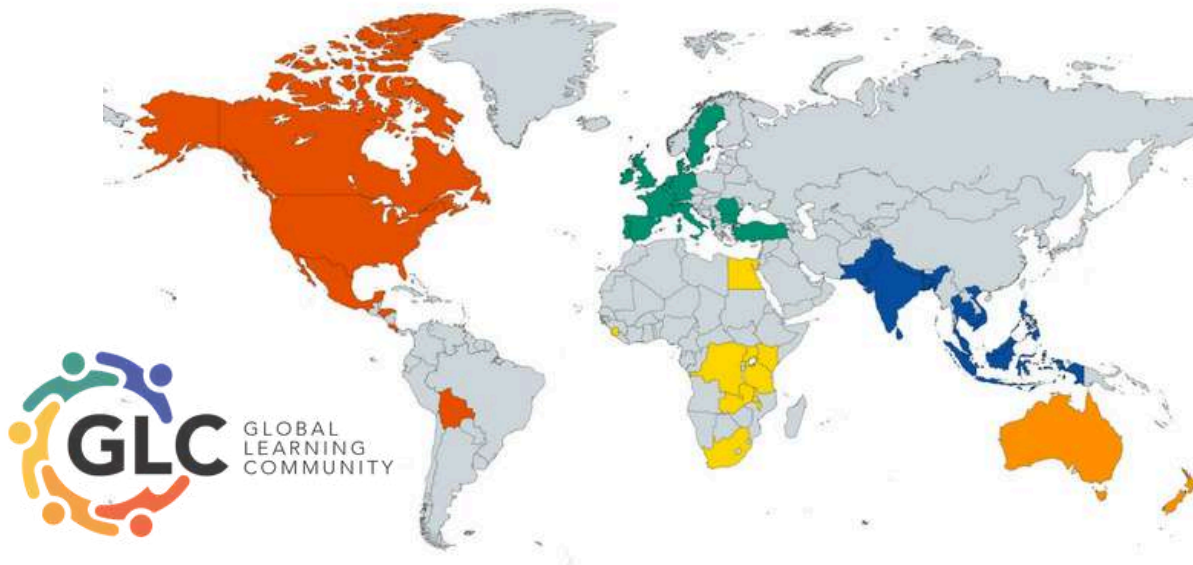
The project aims not only to educate rural communities about trafficking risks, including migration and child marriage, but also to engage community leaders to be able to take these trainings forward into other locations through a training for trainers model.

Furthermore, by identifying local anti-trafficking organizations and survivor networks, we can connect them into the national coalition and also help them organize into their own local task force.



- 673 Jr. High & High school students received trafficking prevention education
- 160 University students received training about safe migration and human trafficking
- 15 Community Leaders participated in our training for trainers seminar

THE GLOBAL LEARNING COMMUNITY



Dark Bali was excited to join another organization beginning in January 2024 as co-secretariat of the Global Learning Community (GLC), which is a coalition of over 240 people across 49 countries committed to learning, collaborating together, and moving the needle forward in the modern anti-slavery movement. Dark Bali has been a member for several years, but this was an opportunity to do even more to connect Indonesia (and other organizations in the global south) in the global anti-human trafficking space.

We were quite surprised when we were told in the middle of May that our partner organization needed to pull out of the secretariat role in the next 6 weeks due to staffing and funding challenges, leaving us with the choice to close down the GLC completely or figure out how to transfer the entire project (including two new employees and an immediate need of \$40,000 for 2024) over to Dark Bali. With the help of GLC community members, we were able to quickly secure grant funding for the rest of 2024 as well as for the next two years of Dark Bali's secretariat term.

We are honored to facilitate this amazing project that spans the globe, giving more grassroots organizations like Dark Bali access to resources and creating pathways for peer to peer learning within our sector.

THE ASIA REGION ANTI-TRAFFICKING CONFERENCE



Under the Global Learning Community banner is the Asia Region Anti-Trafficking Conference. Dark Bali has sat on the planning committee for the past several years alongside of several other Asia-based GLC partner organizations. Our secretariat role also includes fundraising and administrative responsibility for the conference.

The 2024 ARAT Conference was held in Bali, Indonesia and drew the largest crowd since the first ARAT conference in 2017 with over 500 attending both online and in person from 20 different countries.



“I LEARNED THE IMPORTANCE OF SURVIVOR CENTERED APPROACHES AND THE POWER OF MULTIDISCIPLINARY COLLABORATION... AS WELL AS THE UNIQUE CHALLENGES AND STRATEGIES SPECIFIC TO THE ASIA REGION.”



Dark Bali’s National Director, Asthi, speaking on a panel about nationalizing leadership

COALITION DEVELOPMENT

Our role as the facilitating organization of the Indonesia National Anti-Trafficking Coalition is to identify and network existing anti-trafficking organizations, facilitate task force meetings, coordinate projects between organizations and government entities, and connect Indonesian organizations to international networks and resources.



Bali

The Bali Task Force consists of organisations that provide different types of services such as legal representation, rehabilitation services, shelter, and prevention focused organizations. The group is active with regular round table meetings as well as coordination of case management. Together, they conduct awareness campaigns on trafficking in schools and through podcasts. cluding podcasts and school based). Currently, they are handing 2 major trafficking cases in coordination with the Balinese police.



Jakarta

The Jakarta Task Force has been working to strengthen connections with federal government agencies, especially child protection and social services in the region. With the Indonesian government cutting many programs connected with human trafficking, the task force is preparing for the impact on quality and availability of government services. One particular need is more shelter and safe house services to process the many victims that come back through Jakarta during their repatriation back into Indonesia.



Sumba

The Sumba Task Force has a strong spirit of collaboration in handling cases with the police beginning to take the lead as coordinators in this coalition. Local nonprofits, universities, and churches are supporting by receiving complaints and making initial (informal) indentifications, especially important as Sumba is a major source of migrant labor trafficking. A regional task force, which was mandated by the federal government has not actually ever been implemented, and local leaders have looked to the Dark Bali Sumba Task Force to fill this function.



Sukabumi

The Sukabumi Task Force is the newest task force in the Dark Bali coalition, forming as a result of our victim identification project. One of their first cases involved repatriating 3 survivors of trafficking from Myanmar and then figuring out the services they needed in their recovery. The task force is still in process of evacuating 2 more Indonesian victims back to Sukabumi from Myanmar.



Bandung

The Bandung Task Force is currently updating the local service directory to better identify emerging needs This task force also includes a local university which supports research and capacity building training as well as local vocational training center that helps with job placement for survivors and those at risk. In 2025, the Bandung team plans to create a program to build awareness among students through social media campaigns related to preventing trafficking for online scamming which victimizes many Indonesians in Cambodia and Myanmar.



Indramayu


Indramayu's Task Force has been addressing a new trafficking trend in which victims are recruited for job training programs, but fall victim to labor trafficking and forced criminality. The recruitment is clever to the point that an Indonesian legislator from the Indramayu region was trafficked and held captive for two years before returning along with 45 other rescued Indonesians. The task force is also working with local law enforcement on cases involving international forced marriage.



Lombok

There are many cases of human trafficking in East Lombok involving false job advertisements that lure potential migrant workers with promises of high salaries. There is still a lack of awareness of the dangers among the community so they are easy targets for fraud. Lombok is also a location with high incidents of child marriage (a form of trafficking). The Lombok Task Force is especially focused on awareness and prevention work.





THE BIG BENEFIT IN
ORGANISING AS AN
APPROACH TO CHANGE
IS THAT IT TRANSFORMS
THE POWER LANDSCAPE.
PEOPLE MOVE FROM
THINKING THAT ALL THE
POWER IS WITH THE
POLITICIANS, TO REALISING
THAT THEY CAN CREATE
POWER.

– ANITA TANG

OUR FINANCIALS

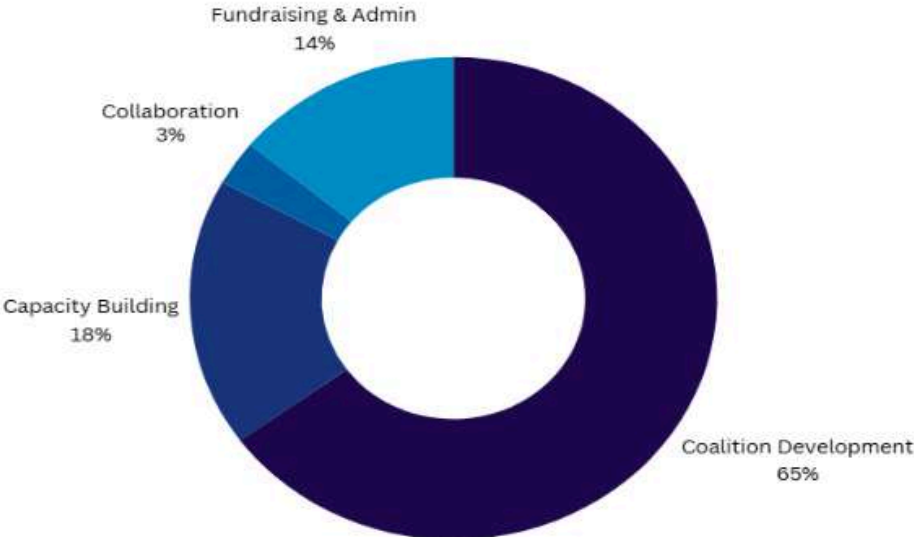
In 2024, Dark Bali took on the role as the Secretariat of the Global Learning Community, which includes both administrative and financial responsibility for the project. This effectively doubled our budget. We are very grateful to have secured grants through three different funders to cover the cost of the GLC project for the duration of our term 2024-2026. Other funding for Dark Bali’s operating costs and projects came through grants from private foundations in the United States and Australia, individual donations, and a grant through the Canadian government. We are incredibly grateful and proud of the diverse group of donors supporting the work of Dark Bali and the projects we are able to deliver to those on the frontlines of anti-trafficking.



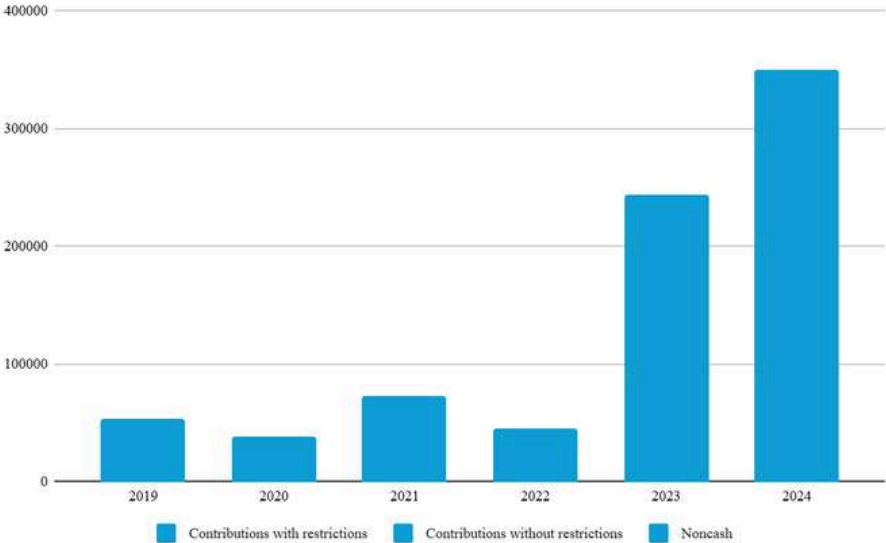
Cash	\$ 193,464
Other Assets	\$ 1,482
<hr/>	
Total Assets	\$ 194,946
Net Assets (with restrictions)	\$ 138,419
Net Assets (without restrictions)	\$ 56,526
<hr/>	
Total Liabilities and Net Assets	\$ 194,946

OUR FINANCIALS

ALLOCATION OF EXPENSES IN 2024



TOTAL CONTRIBUTIONS BY YEAR



OUR LEADERSHIP TEAM (USA)



RUTH HUBBARD, BOARD CHAIR

Ruth serves as the Board Chair for Dark Bali, bringing decades of leadership in branding, communications, and event design. Ruth spent 14 years with Wycliffe Bible Translators, advancing from designer to Executive Vice President, shaping Wycliffe USA's brand and culture. In 2016, she became the first woman to direct InterVarsity's Urbana Conference. Now, she focuses on consulting—designing events, building brands, and equipping leaders to thrive. She also serves on the board of directors for Marketplace & Development Enterprises.



KATE KIRK, BOARD TREASURER

Kate loves working with organizations that are making a significant impact in the world. A licensed Texas CPA, she has over 14 years working with international nonprofits and foundations. In 2023 she finished a Masters of Theology from Dallas Theological Seminary. She currently resides in France, working to equip seminaries and missionaries around the globe.



DENNIS GRIGGS, BOARD MEMBER

Dennis spent his early career in Germany where he founded and led Campus Crusade for Christ, Germany and the Institute for Church Growth, Germany. When he returned to the USA, he worked as a pastor until retiring in 2017. Currently Dennis is a member of the Orange County Human Trafficking Task Force and the team leader for R.E.A.C.H (Richfield - Education, Action, and Compassion for (anti-) Human Trafficking).

OUR LEADERSHIP TEAM (USA)



JOHN FRAME, BOARD MEMBER

John's area of academic research relates to nonprofit organizations and faith-based organizations – especially those related to anti-human trafficking. He serves as faculty with National University, and previously served in local government in Michigan. He holds several degrees, including a PhD in Social Policy and a Masters in Public Management, and he currently lives in Turkey with his family.



LEAH EDWARDS, BOARD MEMBER

Dr. Leah Edwards is a monitoring and learning, evaluation and research consultant. Dr. Edwards provides evaluation, training, research and capacity building support to grassroots anti-trafficking organizations, networks and coalitions globally. Prior to her work in anti-trafficking, Leah has worked in Haiti and Jordan in the humanitarian sector and is based in The Netherlands.



DALAINA MAY, FOUNDER & EXECUTIVE DIRECTOR

Dalaina moved to Bali, Indonesia in 2014 where she volunteered for a local non-profit which operates a shelter for teen survivors of sex trafficking, training the staff in better standards of care. With local colleagues, she created Dark Bali to offer the same support to other organizations. She holds a BA in Intercultural Studies from Biola University and a MA in Global Leadership with an emphasis in Children at Risk from Fuller Seminary.

OUR LEADERSHIP TEAM (INDONESIA)



PUTU DHARMA ASTHI, NATIONAL DIRECTOR

Asthi brings practical experience as well as the determination and grit necessary to work day to day in anti-trafficking. In her five years with Dark Bali, Asthi has grown our programs, cultivated good relationships with other decision-makers and leaders, and translated strategy into program effectiveness to fulfill the Dark Bali mission.



ANDY PRAWIRA, BOARD VICE PRESIDENT

Andy is the founder and director of Generasi Bisa, an Indonesian non-profit focused on addressing social issues impacting young Indonesians including drugs, HIV/AIDS, domestic violence, discrimination, prostitution, human trafficking, and poverty. In 2013, Andy was honored with an award from UNESCO for his work in peace-making and religious reconciliation among Indonesian youth.



YOHANA PANDHI, BOARD TRUSTEE

After retiring from a long career as the head of the anti-trafficking unit of Denpasar, Bali's police force, Yohana took on the role of Director of Women and Children's Services for a local non-profit which includes the island's only safehouse for teenage girls. She recently passed the bar exam in order to better advocate for those in her care and mentors new anti-trafficking leaders across the country.

OUR LEADERSHIP TEAM (INDONESIA)



JESSY MAGDALENA, TREASURER

Jessy has been deeply involved in Bali's anti-trafficking movement for years. During her time leading World Relief Indonesia's Unit for Trafficking and Psychosocial support, she was instrumental in the birth and early development of Dark Bali. She currently works as the director for PT. Pinnacle Alfa Edukasi.



MATTHEW MALONEY, BOARD PRESIDENT

Matt moved to Bali in 2014 after teaching secondary level Science for 9 years in schools in both the US and Peru. After moving to Bali, Matt began to volunteer with several organizations, including Dark Bali, and currently serves as a cross-cultural liaison to a locally run non-profit.



NI MADE VERAYANTI UTAMI, INCOMING BOARD PRESIDENT

Ni Made Verayanti Utami, is a dedicated academic specializing in linguistics and translation. Currently, she serves as a senior lecturer at Universitas Mahasaraswati Denpasar, contributing extensively to research and community service. She is also the Director of Yayasan Bina Insan Parama Acarya (BIPA), an organization focused on education and training development. She serves as a translator and interpreter for many training programs organized by Dark Bali. Her work in both academia and social initiatives highlights her commitment to education and advocacy.

The fabric patterned used in the design of this report represents a traditional Indonesian batik design. Batik is a traditional Indonesian art form using wax and dye to create intricate patterns either by hand drawing or through the use of copper stamps. This art form originated in Java and serves as formal wear in Indonesia

Dark *Bali* 

PO Box 340835 • Tampa, FL 33694



@darkbali



@darkbali

www.darkbali.org

info@darkbali.org

501(c)(3) Non-profit Tax ID 82-5414542