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# Our Vision

Our vision is to see slavery abolished and the lives of survivors restored through creating awareness, empowering advocacy, and building partnerships for the prevention, rescue, and restoration of trafficked people in Bali and throughout Indonesia.



# Our Mission

Strengthening and equipping those on the front lines of anti-human trafficking

## From our Executive Director

Dear Friends,

It's possible that 2022 was the most exciting year Dark Bali has had! Since 2015, we have been building a strong foundation for our coalition by listening well to grassroots organizational leaders who have profound wisdom but are rarely considered in the broader global anti-trafficking space. We trust their insight on both what needs to be done, how to do it, and when it is time. These years of developing relationships with leaders and fostering trust in our community has paid dividends as our programs have moved toward a more mature stage of development, and the impact from them is exactly what we dreamed of seeing:

The government is responding, the public is quickly growing in awareness, and the resources for survivors continue to increase. The movement that we believed was possible is actually here.

There is still so much to do, but it feels – perhaps for the first time – that we are standing on very solid ground as an organization with a committed monthly Impact Team, fantastic funding partners backing our projects, a clear trajectory moving forward, and the trust of this community of heroes that we are honored to serve.

We are so grateful to each person who has been a part of the birth of this movement, whether your role has been on the frontlines as an antitrafficking leader or as a donor or a volunteer. It has made all the difference.

For Freedom,

Dalaina May, Founder & Executive Director

## Our Model



#### Coalition Development

Facilitating city/regional anti-trafficking task forces which are connected into one larger Indonesian National Anti-Trafficking Coalition.



## Capacity Building

Bringing access to **professional training, data, quality resources, and funding** to the anti-trafficking community across Indonesia, and representing the deep knowledge of Dark Bali's coalition partners to the global anti-trafficking sector.



#### Collaboration

Facilitating multi-stakeholder projects with purposeful outcomes among community partners.

## Coalition Development

Our role as the facilitating organization of the Indonesian National Anti-Trafficking Coalition is to identify and network existing anti-trafficking organizations, facilitate task force meetings, coordinate projects between organizations and government entities, and connect Indonesian organizations to international networks and resources.



Since 2015, the Dark Bali Coalition has grown from 3 organizations on Bali island to over 50 organizations across the country with the majority being locally led grassroots non-profit organizations.

#### A strong coalition means:

- Barriers are removed
- · Silos are broken down
- Organizations are not isolated
- Stigmas are dealt with (especially for survivors) & survivors become leaders
- There is more engagement between grassroots organizations and government agencies, law enforcement, national and international organizations







#### BUILDING ANTI-TRAFFICKING TASK FORCES

In 2022, we launched 3 new regional task forces, each with its own local leadership team and set of priorities based on local needs.

**Lombok**: The Lombok task force consists of a large number of government ministries and social service providers. Since Lombok is a major source of both labor trafficking and child marriage victims (a form of human trafficking), the Lombok task force has focused on prevention.

**Bali**: The Bali task force is the oldest and most well established, and includes law enforcement, legal aid, and federal ministries. Bali is a destination island for sex trafficking, including child sex trafficking, so most of the organizations in Bali are focused on this issue.

**Bandung**: The Bandung task force has teamed up with a medical NGO and is using medical clinics as an access point for human trafficking prevention. Many women and girls from Bandung area end up in brothels in Bali and Jakarta.

Jakarta: The Jakarta task force is new and is collecting data so they can determine what resources are available and what gaps exist so that when they begin making decisions about projects, they can do so with clear evidence on what is needed.



## Collaboration

Human trafficking is a complicated crime requiring a multitude of criminal actors who groom, recruit, transfer, harbor, and control their victims. The only effective response to trafficking is a network equally as sophisticated and working collaboratively together. By creating pathways for organizations to collaborate on shared projects, we are able to impact human trafficking on a larger scale across Indonesia.

## Current Collaborative projects include:

- Safe Migration & Human Trafficking Awareness
- Child Marriage Prevention
- Asia Region Anti-Trafficking Conference Planning Committee

#### **Our Collaboration results in:**

- Long-term, sustainable growth in the anti-trafficking movement
- Wider geographic reach
- Efficient use of resources & shared leadership

#### HUMAN TRAFFICKING PREVENTION PROJECT

SPOTLIGHT LOMBOK HUMAN TRAFFICKING PREVENTION

Along with 2 coalition partners, Dark Bali worked together with government leaders, administrators from the State University, high school & jr. high leaders, and community activists in the capitol city and multiple villages to launch a human trafficking and child marriage prevention project across the island. A direct result of this pilot project was the launch of the Lombok Task Force. We are thrilled to replicate this training in 3 new parts of Indonesia in 2023.













# Capacity Building

With a focus on the larger picture of the entire Indonesian anti-trafficking movement and its place in the global anti-slavery conversation, Dark Bali works to increase the capacity of the organizations within our network and address the information gap between researchers, the public, and the people engaged in anti-trafficking efforts within Indonesia.

Our Capacity Building program facilitates data collection/research efforts, provides professional training, translates quality resources into Indonesian, identifies/addresses pressing needs in the national antitrafficking response, and facilitates access of Indonesian organizations and leaders into global anti-trafficking spaces.

## Current Capacity Building projects include:

- Awareness
- Global Learning Community Equity
   Partner
- Indonesia focused Data Collection & Research
- Trauma-informed Care Training
- Indonesia Anti-Trafficking Gathering
- Resource Emails & Resource Library
- Professional Development Webinar Series
- Small Capacity Building Grants

#### **Our Capacity Building results in:**

- Accessible and usable Indonesianfocused data/research
- Indonesian knowledge is shared globally
- Partner organizations can use data driven strategy to inform programs
- Researchers have access to the grassroots anti-trafficking community
- Better distribution methods of resources
- Increased standards of care
- Accountability and peer support for anti-trafficking professionals

"Thank you to Dark Bali for hosting this very practical capacity building webinar. The clinical psychologists unpacked the importance of self-care in way that compels us to make time for self-care. Not only will we as individuals benefit from it, but those closest to us and our clients."

-Coalition Member Feedback about our "Self-Care & Burnout" Webinar





In partnership with Freedom
Collaborative, Dark Bali coalition
members contributed over 220 pieces
of data to create a map of known human
trafficking routes throughout the
country as well as the demographics of
those victims and the methods used to
traffic them. This data is being
consolidated into a paper that will be
published in 2023 and will be included
in wider Asia-region research. This type
of novel research is critical to better
understanding trafficking in Indonesia
so that strategies to disrupt trafficking
are data-driven and effective.

## INDONESIA ANTI-TRAFFICKING GATHERING 2022

This year we held the inaugural Indonesia Anti-Trafficking Gathering, and it surpassed our wildest expectations! We knew that after 2 long years of COVID-19 restrictions, it was important for the community to meet in person to learn, to discuss future collaborations, develop new relationships, and to be equipped with current issues and leading practices in our sector.

The feedback was so overwhelmingly positive that we immediately adopted the IAT Gathering as an annual project.









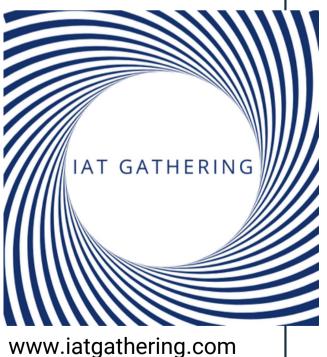
There were many important components of the IAT Gathering, but one of the core elements was providing access to counseling for the caregivers in our community. Two clinical psychologists who specialize in secondary trauma joined us and held private therapy sessions for those in our community that wanted to debrief or talk through particular personal struggles. For many, it was the only access to counseling for themselves they have had.

with

100 Attendees
representing

41 Organizations
from

14 Indonesian
Regions







It was an honor to have Shandra Woworuntu as our keynote speaker for the Indonesia Anti-Trafficking Gathering. Shandra, who is a survivor of trafficking from Indonesia to the USA, is internationally recognized as a leader in the anti-trafficking movement, including an appointment by US President Barack Obama to the First U.S. Advisory Council on Human Trafficking to the Presidential Integration Task Force in 2015. She now runs Mentari, a US based anti-trafficking organization, and she is particularly involved in Survivor leadership development and advocacy.

In addition to Shandra, we were pleased to include 2 other Survivor Leaders as speakers and sponsor several others with scholarships for tickets, travel, and accommodations to the Gathering. These survivors were able to network together, and as a direct result the National Indonesian Survivor Council has



been established. This community of Indonesian Survivor Leaders is a huge step forward for the national anti-trafficking movement and is a thrilling outcome of the first Indonesian Anti-Trafficking Gathering. Dark Bali is pleased to support, learn from, and collaborate with this group of leaders into the future.



## **ADAPTABILITY**

We are learners in an ever-changing world. Our flexible structure allows us to quickly adjust to our community's needs, addressing the most pressing issues at the moment.

# COMMUNITY DRIVEN

Our commitment is foremost to the Indonesian grassroots anti-trafficking community, particularly those with lived experience – to strengthen it, to amplify its voice, and to submit to its leadership.

# CORE VALUES

## **ETHICAL**

We uphold the dignity of all human beings, including our partners, our staff, our donors, and the victims and survivors of human trafficking. For this reason, we commit to holding the highest ethical standards in our communication, our fundraising, our operations, and our advocacy.

## CONTEXTUAL

Culture impacts the problems and it informs the solutions. We are dedicated to adapting resources and responses to fit Indonesian culture and to innovating culturally appropriate solutions where there are none.

## **SIMPLICITY**

In order to use our resources effectively, we do what is most strategic and efficient in the most simple, resource-preserving way possible.

## Our Financials

As the pandemic restrictions lifted around the world, we were excited to try out new strategies and ideas with our growing community to see what was really answering their needs and making the impact that we wanted to see for a well-resourced, well-connected anti-trafficking coalition. It was an exciting time of project experimentation with several pilot projects, and by the end of the year, it was clear how Dark Bali

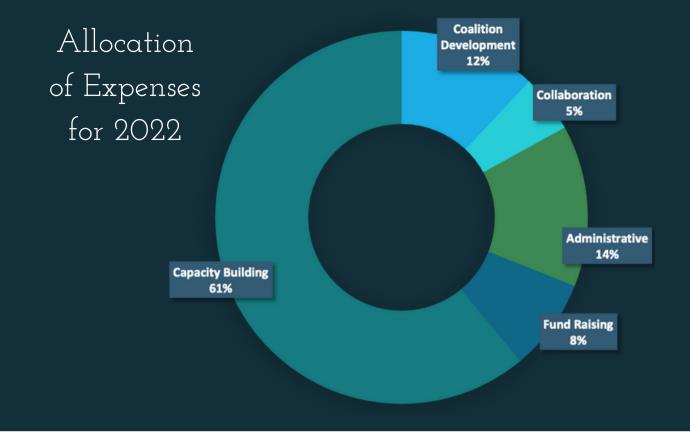
could best achieve its mission moving forward. We were comfortable closing 2022 with much of our financial resources used in our project explorations because we had also secured 5 new grants for the upcoming year to support those projects that had proven to be so successful.

Platinum Transparency **2022** 

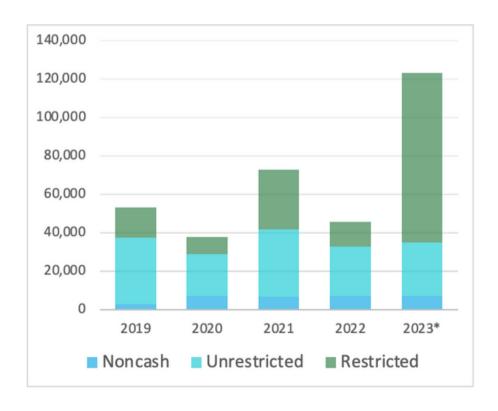
Candid.

## Statement of Financial Position (end of 2022)

Cash	\$ 6,818
Other Assets	250
Total Assets	7,068
Liabilities	\$ 0
Net Assets (unrestricted)	5,418
Net Assets (restricted)	1,650
Total	\$ 7,068



## Total Contributions by Year



2022 was a lean year financially, yet we were able to maximize that money to pilot new initiatives and to cultivate many new partnerships to support ongoing projects.

Our projections for 2023 are based on grants that have already been approved as well as the monthly commitments from our Impact Teams.

# Our Leadership Team (USA)



Ruth Hubbard
Board Chair



Kate Kirk
Board Treasurer



**Dennis Griggs**Board Member



**John Frame**Board Member

In 2016, Ruth became the first woman to serve as the Director of InterVarsity's Urbana Conference. Ruth joined Wycliffe Bible Translators as a designer in 2002. In 2005, she became the Vice President for Communications, before spending six years as a Senior Vice President. She currently serves on the board of directors for Marketplace & Development

Enterprises.

Kate lives in Dallas,
Texas where she is
finishing her
Masters of
Theology from
Dallas Theological
Seminary. She
provides consulting
and financial
services for
nonprofits, startups,
and small
businesses. She is a
licensed Texas CPA.

Dennis spent his early career in Germany where he founded and led Campus Crusade for Christ, Germany and the Institute for Church Growth, Germany. When he returned to the USA. he worked as a pastor until retiring in 2017. Currently Dennis is a member of the Orange County Human Trafficking Task Force and the team leader for R.E.A.C.H (Richfield -Education, Action, and Compassion for (anti-) Human Trafficking).

John's area of academic research relates to nonprofit organizations and faith-based organizations especially those related to antihuman trafficking. He serves as faculty with National University, and previously served in local government in Michigan. He holds several degrees, including a PhD in Social Policy and a Masters in Public Management, and he currently lives in Turkey with his family.



Dalaina May
Executive Director

Dalaina moved to Bali, Indonesia in 2014 where she volunteered for a local non-profit which operates a shelter for teen survivors of sex trafficking, training the staff in better standards of care. With local colleagues, she created Dark Bali to offer the same support to other organizations. She holds a BA in Intercultural Studies from Biola University and a MA in Global Leadership with an emphasis in Children at Risk from Fuller Seminary.

Asthi brings practical experience as well as the determination and grit necessary to work day to day in anti-trafficking. In her three years with Dark Bali, Asthi has grown our programs and has become a well-known, respected leader in the Indonesian anti-trafficking community.



Putu Dharma Asthi Program Director

# Our Leadership Team (Indonesia)



**Andy Prawira**Board Vice President

Yohana Pandhi Board Trustee



**Jessy Magdalena**Board Treasurer



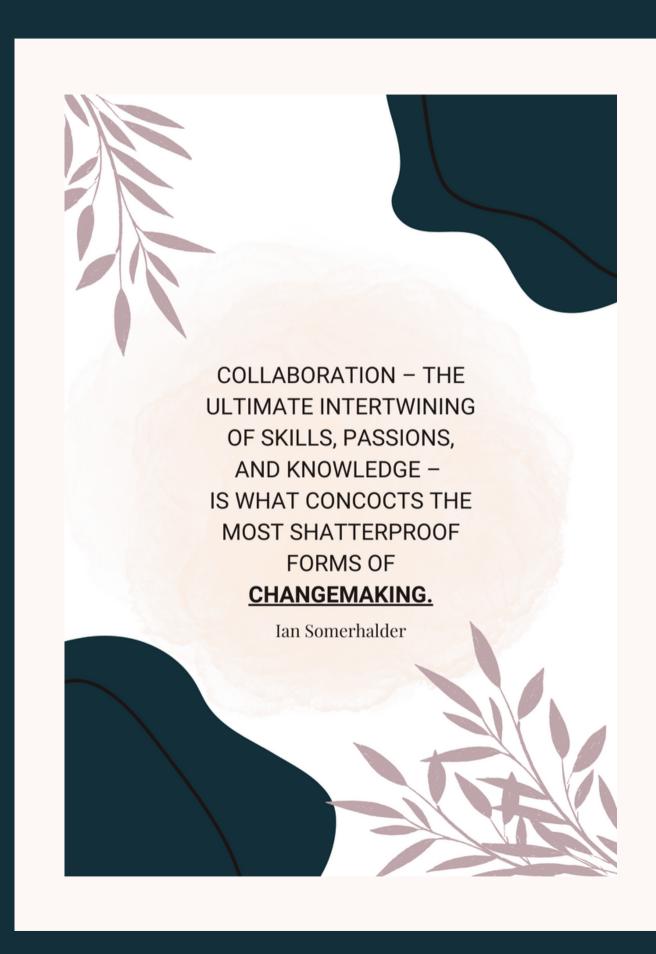
Matthew Maloney
Board President

Andy is the founder and director of Generasi Bisa, an Indonesian nonprofit focused on addressing social issues impacting young Indonesians including drugs, HIV/AIDS, domestic violence. discrimination. prostitution, human trafficking, and poverty. In 2013, Andy was honored with an award from UNESCO for his work in peace-making and religious reconciliation among Indonesian youth.

After retiring from a long career as the head of the anti-trafficking unit of Denpasar, Bali's police force, Yohana took on the role of Director of Women and Children's Services for a local non-profit which includes the island's only safehouse for teenage girls. She recently passed the bar exam in order to better advocate for those in her care and mentors new anti-trafficking leaders across the country.

Jessy has been deeply involved in Bali's antitrafficking movement for years. During her time leading World Relief Indonesia's Unit for Trafficking and Psychosocial support, she was instrumental in the birth and early development of Dark Bali. She currently works as the director for PT. Pinnacle Alfa Edukasi.

Matt moved to Bali in 2014 after teaching secondary level Science for 9 years in schools in both the US and Peru. After moving to Bali, Matt began to volunteer with several organizations, including Dark Bali, and currently serves as a crosscultural liaison to a locally run non-profit.





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